



Announcement of Thaksin University

Subject: Intention on Thaksin University Administration with Honesty

I, on behalf of Thaksin University executives, would hereby declare an honest intention on the administration that we had better set policy and measurement of Thaksin University administration, emphasizing ethics, transparency, as well as uprightness for performing official duties, in order to encourage every sector, including the university sectors to carry on their duties with ethics and transparency.

1. Transparency can be defined as performing one's mission of Thaksin University with transparency, including organizing good administration or good governance with justice or fairness and ethics according to the law, which is about prevention and suppression of corruption:

1.1 Giving and revealing information about the procedures and services of all sectors shall be apparent and accurate. Furthermore, personnel working for the university, students, and general people can reach all the information of all sectors conveniently and rapidly.

1.2 Procurement and supplies management shall be organized and supported to bring about transparency, which can be scrutinized according to procurement and supplies management law in 2017.

1.3 Giving an opportunity to personnel working for the university, students, and people in general so as to take part in the operation of the university in terms of giving opinions, planning, cooperation, as well as scrutinizing all the work and information of the university.

1.4 Operating and gathering all the complaints about performing duties among the personnel working for the university with no transparency.

2. Accountability can be defined as performing one's mission of Thaksin University with responsibility by considering work's accomplishment. Personnel shall be ready to perform their duties:

2.1 The President of Thaksin University, administrators, and personnel working for the university shall behave appropriately, show their positive attitudes, and perform their duties sincerely and effectively.

2.2 Personnel working for the university shall perform their duties with accuracy according to the law and university's regulations. Additionally, the personnel shall dare to be responsible for their performance.

2.3 Setting directions and policies for the President of Thaksin University, administrators, and personnel working for the university is very significant, now that they shall intend to administer their work productively and honestly. They shall be responsible for their mistakes. They shall assure the society that the university can keep going forward transparently and ethically.

3. Corruption-free can be defined as behavior of all the personnel working for the university with transparency and following processes as well as standards. They shall not refuse to perform when being assigned to do any extra mission. Should any personnel be altruistic in terms of performing their work systematically and harmoniously, the university will be safe from corruption:

3.1 Being on the lookout for the performance of personnel working for the university not to behave inappropriately in terms of corruption, such as seeking to benefit from the university, or even abstaining from performing duty.

3.2 Being on the lookout for performance of administrators working for the university not to behave inappropriately in terms of policy corruption, such as the corruption caused by supportive relationship between administrators and interested person or people in order that they can seek the benefit from contracts and projects of the university.

4. Integrity culture can be defined as personnel working for the university that can perform their missions or duties with ethics and morality, including constructing a strong system against corruption:

4.1 Indoctrination, instruction, and communication shall be emphasized among the personnel working for the university in order to behave appropriately and have great attitudes until this can become an ordinary guideline or a culture of organization, which is socialization. Dishonest behavior shall not be accepted; furthermore, social sanction shall be brought about in order that people who behave inappropriately and dishonestly can feel ashamed of what they do.

4.2 Indoctrination and creation of thinking culture shall be emphasized so that it is possible to separate personal gain from common interest; additionally, this can prevent corruption effectively.

4.3 A clear scheme of prevention and suppression of corruption shall be forced.

4.4 Establishment of strong and effective internal inspection can contribute to a culture of opposing corruption. In addition, it helps to encourage the realization of personnel working for the university about the significance of corruption prevention and suppression.

5. Work Integrity can be defined as having a great system of university administration by focusing on ethics and transparency in order that the personnel working for the university can realize the importance of common interest. In addition to having a great system of university administration in terms of personnel management, it shall focus on the principles of human resource development, such as recruitment, development, and human resource preservation. For budget execution, it shall emphasize the principles of worthiness so as to bring about the most valuable benefits for the university according to fairness in work assignment:

5.1 An emphasis of working by having an explicit manual or standard of working

5.2 Seriously working according to manual or standard of working with good ethics and equality

5.3 Showing ethical administration for personnel administration of university in both sub-units and sections, including human resource administration such as recruitment, appointment, working evaluation, and promotion, etc. The process of contributing to motivation, work progress, and professional development.

5.4 The administrators shall morally administer the university by transparently and worthily manipulating and contemplating budget for university necessities based on university tasks.

5.5 Having morality in terms of assigning controlees to work properly with an emphasis on scope of authority according to the university regulations in order to result in equality, good communication, attention, including responsibility.

5.6 Giving priority to environment or surroundings that helps encourage effective working of personnel.

This announcement is active since dated below, resulting cancellation of the announcement of Thaksin University dated 24th August 2017 on Intention on Thaksin University Administration with Honesty

Announced on 24th June 2020



(Assoc. Prof. Dr. Wichai Chumni)

The President of Thaksin University